

## **SECTION 3 : STAFF**

### **3.4 EQUAL OPPORTUNITY POLICY**

#### **RATIONALE**

Daramalan College believes in equal employment opportunity as a social justice issue and as sound employment practice. It enables the College to fully utilise the skills and talents available. This policy is based on the gospel value of justice.

#### **POLICY**

In line with Government requirements Daramalan College practises equal opportunity. All employees and applicants for employment will be treated according to their skills, qualifications, abilities and aptitudes.

#### **APPLICATION**

1. The Principal and Deputy Principal monitor and report on the College's employment patterns as required by Government legislation and to ensure that the College acts in a way that is just to all people.
2. The Principal and the Deputy Principal are directly responsible for the implementation of this policy.

*Revised and re-approved November, 2015*